

## INTERVIEW

*Dr. Reimer, you are the managing director of Mundipharma Research, a young company that develops innovative medications. What is your vision for the company?*

What I would want – and this is really a vision I am working to bring to fruition - is that all employees of Mundipharma Research put their heart and soul, their know-how and their talent together, forming one huge dynamic team, working hand in hand to develop new medications that make a positive difference to patients' lives.

*What are the core competencies of Mundipharma Research?*

Our expertise is in the three therapeutic areas: pain, oncology and respiratory for which we have already developed highly effective, innovative medications and technologies, e.g. Targin®/Targinact™/Targiniq™. Our colleagues from Technical Development are very well experienced in different drug delivery technologies. Furthermore, we are highly skilled in performing clinical studies from phase I to phase III, and also phase IV.

*What characterises Mundipharma Research?*

Besides the core competencies, I believe that three things are representative of our company: firstly, our philosophy, which is shaped by our core values: commitment, passion, innovation, honesty and respect. They create an atmosphere of openness and creativity in which you are also able to think „out of the box“ and which is a significant requirement for a successful innovation process. Then the innovation process itself. All employees take part in this and can propose their own ideas which are tested and developed further – irrespective of which division of the company they are employed in! And of course our employees themselves, whose great commitment, interest and expertise play the most important part in the company. They are responsible for making sure that our vision and our values are actually brought to life. And for that I would like to sincerely thank them!

*Where do you see the challenges for Mundipharma Research in the years to come?*

One challenge is certainly that we will also want to live up to our claim in the future to develop excellent products for the real requirements of patients and doctors. To achieve this, we are continually testing out new ideas in order to carry on filling our pipeline with promising products. We also want to continue working to create an environment that offers the ideal conditions for our employees. Further training is just as much a part of this as the consolidation of leadership skills.

*Dr. Reimer, to conclude our interview, could you please describe the company in five words.*

Dynamic, competent, innovative, passionate – and successful!

*Thank you very much for the interview!*